

EXHIBIT C

ORIGINAL

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

CV-94-000MN

BEGASHAW AYELE, PRO SE, *
Plaintiff, *
*
V *
*
COGNISIA SECURITY COMPANY, INC., *
Defendant. *

Deposition of BEGASHAW AYELE, taken
on behalf of the Defendant, pursuant to Notice
under the Federal Rules of Civil Procedure,
before Janice A. Maggioli, RPR, RMR, CRR, and
Notary Public in and for the Commonwealth of
Massachusetts, at the offices of Duane Morris,
470 Atlantic Avenue, Boston, Massachusetts, on
April 25, 2005, commencing at 10:00 a.m.

MAGGIOLI REPORTING SERVICES, INC.
48 Watson Street
Braintree, Massachusetts 02184
(781) 356-2636

1 APPEARANCES:

2 Duane Morris, LLP
3 [By Bronwyn Roberts, Esq.]
4 470 Atlantic Avenue
Boston, Massachusetts 02210
On behalf of the Defendant.

5 Begashaw Ayele, Pro se.
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24

STIPULATION

It is agreed that the reading and signing of the deposition will not be waived.

MS. ROBERTS: . Would you swear in
Mr. Ayele when you get a chance?

BEGASHAW AYELE,

having been satisfactorily
identified and duly sworn by the
Notary Public, was examined and
testified as follows:

EXAMINATION BY MS. ROBERTS

Q. Mr. Ayele, my name is Bronwyn Roberts. As you know, I represent Cognisia Security Company, Inc., and I have some questions for you today for your deposition.

If you don't understand any question that I ask, please ask me to rephrase it.

A. Okay.

Q. Otherwise, I'm going to assume that the answers that you give are responsive to the questions I ask. Is that agreeable to you?

1 Alemannon because I'm more interested in you
2 today.

3 A. Okay.

4 Q. I know from your answers to interrogatories
5 that you have been involved in some other
6 lawsuits, correct?

7 A. Several.

8 Q. Several other lawsuits?

9 A. I did it first, and I will continue to do it as
10 far as discrimination. When unfair treatment
11 becomes the norm. I will challenge it no
12 matter what it will cost me.

13 Q. In your answers to interrogatories you have
14 identified five other claims that you have
15 brought as plaintiff in addition to the present
16 one; is that correct?

17 A. Anything that I identified should be recorded,
18 yes.

19 Q. So Ayele versus Standard Parking was one claim
20 where you were a plaintiff, correct?

21 A. Yes.

22 Q. Ayele versus Allright Parking was a second,
23 correct?

24 A. Yes.

1 Q. Ayele versus Boston University was a third
2 claim that you were a plaintiff in, correct?

3 A. Yes.

4 Q. Ayele versus Barton Security Company, Inc., was
5 a claim where you were the plaintiff, correct?

6 A. That's correct.

7 Q. Ayele versus Allied Security, LLC, was another
8 claim where you were the plaintiff; is that
9 correct?

10 A. Yeah.

11 Q. I'm going to take them one by one.

12 A. Okay.

13 Q. Standard Parking, what were your allegations
14 against Standard Parking Company?

15 A. They hired another person -- I think -- I
16 object to this because this is out of the
17 boundary of this case. This has nothing to do
18 with your present case.

19 Q. Are you refusing to answer the question?

20 A. That's not what my intention, but I am saying
21 you are jumping out of the fence. We're
22 discussing about my application with Cognisia,
23 right?

24 Q. This case is about many things, one of them

1 U-Haul, and the entries listed in interrogatory
2 number 16, are there any other legal
3 proceedings that you have been involved in
4 since March of 1995?

5 A. 1995? In Massachusetts?

6 Q. Anywhere.

7 A. 1995 in Massachusetts?

8 Q. Anywhere, not just in Massachusetts.

9 A. That go beyond '95?

10 Q. So --

11 A. One case go to the Supreme Court, but that's
12 beyond ten years. One case called Simkins
13 Industry.

14 Q. Could you spell that?

15 A. S-I-M-K-I-N-S.

16 Q. The Supreme Court of the United States?

17 A. Yes.

18 Q. One of your cases?

19 A. No, they denied my petition. So I remember
20 that. That has something related to racial
21 discrimination, and that case was denied. I
22 refuse the 25,000 settlement offer, and the
23 judge didn't like my position and --

24 Q. Which judge?

1 A. Garfinkle, magistrate judge. I survived two
2 summary judgment motion. The case go to trial.
3 The magistrate judge assigned a lawyer without
4 my permission. I refused. I say I can handle
5 it by myself. He said you have a language
6 problem. I don't know the legal system and so
7 and so, and I say because he's a judge, and I
8 say okay, and the attorney instead of providing
9 all the documentary evidence I have he didn't
10 introduce it.

11 I was shouting the corner of the
12 trial. I say why this lawyer the court itself
13 appointed for me, why not he present the
14 document? So I understand. The guy he call me
15 aside and say, we better settle this. Take
16 25,000. I say no. I felt it's like a
17 conspiracy. Not conspiracy between the judge,
18 but between the two lawyers.

19 I say why? Why this can't --
20 why they force me to settle for \$25,000 for a
21 case which I fought almost five years. It
22 takes five years protracted.

23 Q. That took place in the United States District
24 Court?

(Short break was taken.)

Q. Mr. Ayele, we spent the better half of the morning going over legal proceedings that you have been involved in. Are there any other legal proceedings that you've been involved in at any time that you haven't already disclosed?

A. Back when I sued my father.

Q. You sued your father?

A. Yes.

Q. For what?

A. Age 11.

Q. You were age 11?

A. Yes.

Q. Were you in Ethiopia at the time?

A. Yes.

Q. What did you sue your father for?

A. He cut my budget.

Q. He cut your budget?

A. Yes.

Q. Was he -- were your parents separated?

A. No, they lived together. Finally, the last stage -- legally didn't separate, but -- divorce, but they live a different way because my mother she went to live in a different

1 A. From my inability to work.

2 Q. Cognisia -- is it your understanding that
3 Cognisia provides security guard services for
4 its customers?

5 A. They announce for that position.

6 Q. And you applied for a security guard position,
7 correct?

8 A. Yes.

9 Q. Do you know what salary position -- excuse me,
10 do you know what salary the position had?

11 A. They didn't tell me.

12 Q. You have no idea as you sit here today?

13 A. I have no idea, but I ask other Cognisia
14 employees. They charge from --

15 Q. Pay?

16 A. The pay start from 9, 10. It depends on the
17 organization. It depends on the client
18 agreement. If Cognisia has made big
19 corporation, big corporation usually pay and
20 the company pay more --

21 Q. How did you find out about the job opening?

22 A. It's by coincident.

23 Q. What type of coincidence?

24 A. I went to the Massachusetts Job Service at 9

1 Chauncy Street.

2 Q. It's the Massachusetts Job Service?

3 A. Yeah.

4 Q. Is it the Department of Employment and
5 Training?

6 A. It should be part of that, yeah, and that place
7 has a free computer, ability for job seekers,
8 and I was looking for a job, and one guy he
9 says, "Hey, Begashaw, people are recruiting in
10 this room. Why don't you apply?"

11 "What kind of job is that?"

12 "It was like a security
13 company." Oh, then I go inside, and I see
14 Nicole.

15 Q. Nicole Downes?

16 A. Yes, the Human Resource manager, and people
17 told me you are hiring people me. Can I apply
18 for security because I work in security? Yeah,
19 you can apply. Then I go back to the computer
20 room, pull my bag and find some papers because
21 I was about to fill the application, but I
22 don't have the document.

23 So I got my document, and I say,
24 I have this piece of resume -- old resume. I

1 that copy of resume.

2 Q. When you say "this form," you gave the first
3 page of what's been marked as Exhibit No. 3?

4 A. Yes.

5 Q. And you also gave a copy of Exhibit No. 2 --

6 A. Yes.

7 Q. -- to Nicole Downes?

8 A. Nicole.

9 Q. Did you have any conversations with Nicole
10 Downes on November 20, 2003, when you were at
11 Mass. Job Services regarding any pain that you
12 had in your leg or any trouble you had walking?

13 A. Yes.

14 Q. You did?

15 A. Yes.

16 Q. What did you say?

17 A. What I says I recently used to work for a
18 security company, but I left that company
19 because two reasons: One, it was a laboratory
20 company which irritates me, laboratory
21 Millennium Pharmacy. That's the Pinkerton
22 Security Company --

23 Q. Right.

24 A. -- gave security coverage for Millennium. My

1 job at Millennium was to go around every
2 laboratory room.

3 Q. Right.

4 A. I would check the temperature of the fridge --

5 Q. You mentioned that.

6 A. -- of where the molecules was kept. It
7 required a lot of walking, and at the same time
8 I have eye irritation. We use --

9 Q. You have explained that. What did you tell
10 Nicole Downes specifically? What words did you
11 use?

12 A. I told her I resigned from my recent job
13 because of my leg problem and my irritation in
14 my eye.

15 Q. What did she say?

16 A. They may not have -- she didn't say you will
17 work in the same company. She didn't say that.
18 She say, I left -- when I say I left that
19 company because my irritation and problem in my
20 leg, she says, okay, we will collect
21 applications. We will assign people where we
22 can fit anywhere, but she didn't tell me
23 exactly what particular place I work, just
24 simply accept my application and she will --

1 can, and I say --

2 Q. Did Nicole say that in front of you or did
3 Jennifer --

4 A. No, I feel -- I listen to the conversation what
5 they said.

6 Q. Okay.

7 A. He can fill whatever information he knows, and
8 then I sit down and complete filling all this
9 application. Dr. Awake was with me. He also
10 applied, too.

11 Q. Yes.

12 A. And we complete that job application, and I
13 left.

14 Q. How long were you in the meeting with Jennifer?

15 A. I don't know. Maybe half an hour. It's much
16 longer than the job fair. The job fair just
17 less than ten minutes.

18 Q. And you were seeking to work on the 3 p.m. to
19 11 p.m. shift; is that correct?

20 A. Yes.

21 Q. And you were available to work every day,
22 except Sunday, correct?

23 A. Yes.

24 Q. And this was the first time that you ever

1 It appears to be titled "Form B Request for
2 Verification." Is this a document Cognisia
3 gave to you in connection with your
4 application?

5 A. It looks like it, yes.

6 Q. Do you recognize your signature?

7 A. Yes.

8 Q. Do you recall signing this document on or about
9 December 10, 2003?

10 A. Yes.

11 Q. Is it fair to say that you do not know how many
12 applicants there were at the job fair at Mass.
13 Job Services?

14 A. I have no idea. I told you I was the last
15 arrival person who briefly and quickly
16 completed the job application, and that's it.

17 Q. Is it fair to say you don't know any of the
18 names of the applicants at the job fair?

19 A. We may find it from the Department of
20 Employment and Training. Usually they keep
21 people who apply for a job. When you apply for
22 a job usually when you go to the room, they ask
23 you where you go and they may sign. I didn't
24 sign because I was called from the computer

1 room.

2 Q. Right, right. You said that.

3 A. Yeah.

4 Q. So you don't know the names of any of the
5 individuals who applied that day at the job
6 fair, correct?

7 A. I don't know.

8 Q. Do you know the ethnicity of any of the
9 individuals who applied?

10 A. I don't know.

11 Q. Do you know the race?

12 A. I don't know.

13 Q. Gender?

14 A. I don't know.

15 Q. National origin?

16 A. I don't know.

17 Q. Do you know whether any of those individuals
18 had disabilities?

19 A. That particular date I don't know.

20 Q. In your MCAD charge or your EEOC charge, excuse
21 me, document or Exhibit No. 5, you say that
22 "Cognisia hired many nonblack individuals and
23 also had job assignments that did not involve
24 walking." Who did Cognisia hire that was

1 A. What?

2 Q. You made it to an interview, correct?

3 A. Yes, with Jennifer, and what's that name?

4 Nicole.

5 Q. So it's fair to say that for the other
6 applicants from the job fair you don't know
7 their job histories, correct, from the job
8 fair?

9 A. As an applicant, just I went to apply for
10 myself. I didn't go there to scrutinize
11 everybody.

12 Q. Right. And you don't know their job
13 experiences?

14 A. I don't know their job experience.

15 Q. You didn't see their resumes?

16 A. That's not my business.

17 Q. You don't know their educational history?

18 A. I never see anything.

19 Q. You didn't review their applications, correct?

20 A. I am not Human Resource person.

21 Q. So you don't know what factors Cognisia
22 considered in making the decision to hire or
23 not hire other applicants, correct? You don't
24 know, do you?

1 A. I don't know. I don't know their policy.

2 Q. You didn't participate in any of the meetings
3 of Cognisia in deciding whether to hire or not
4 hire applicants, correct?

5 A. I am not their employee. I'm not their
6 associate in Human Resource.

7 Q. Okay. Let's talk about your -- all of the
8 things that you discussed with Nicole Downes --

9 A. Okay.

10 Q. -- at the job fair.

11 A. Okay.

12 Q. You spoke with her for, you said, maybe ten
13 minutes?

14 A. Very short time. I was the last applicant.

15 Q. Did she describe to you what type of job you
16 were applying for?

17 A. Security.

18 Q. And what -- did she describe it at all?

19 A. She said fill the application, and -- but she
20 said there's another application, lengthy
21 application, but I say, I will go to apply --
22 to complete this application, what you say, in
23 Middlesex, but I have a problem here how to put
24 this two companies because there is a

1 Q. Did they?

2 A. Most probably, yes, but if I didn't take that
3 job because of transportation problem --

4 Q. Did they offer you a job that you could not
5 take because of a transportation problem?

6 A. I think one of the conversation, I don't know
7 exactly --

8 Q. Do you remember where the job was?

9 A. Not really, but I remember if I take it a given
10 day, and transportation was not available.

11 Q. So you could not accept the job offer, correct?

12 A. Yes.

13 Q. They found a job, and they offered it to you,
14 but you couldn't accept it because of
15 transportation problems, correct?

16 A. Yeah, but people --

17 Q. Is that correct?

18 A. People if they don't want to hire you, they can
19 give you any reason.

20 Q. Did --

21 A. They can offer you --

22 Q. Who called you and said, "We have a job for
23 you?

24 A. I don't remember.

1 Q. It was either Jennifer or Nicole, correct?

2 A. After that, I mostly talked to -- after the
3 interview, most of my conversation was with
4 Jennifer -- Nicole.

5 Q. With Nicole?

6 A. Yes.

7 Q. And she at one point called you, correct, and
8 offered you a job that you couldn't accept
9 because of transportation, correct?

10 A. Yeah, that may be one.

11 Q. And you don't recall where that was, though,
12 right?

13 A. I don't remember.

14 Q. And it was the hours ended at a time where you
15 could not get public transportation, correct?

16 A. In the interview she --

17 Q. Listen, answer my question.

18 A. She knows --

19 Q. Mr. Ayele, you have to answer my question.

20 A. I am answering the question.

21 Q. No, you're not.

22 A. I did.

23 Q. Is it true that you couldn't accept those hours
24 because public transportation was not available

1 Awake -- Dr. Awake was not hired. You were not
2 hired, and other employees weren't hired, but
3 I'm not allowed to know who they are without
4 moving to compel, right?

5 A. It will be a great mistake if you try to compel
6 me. You will make this case very protracted.
7 Really.

8 Q. So you have a perceived disability claim; is
9 that correct, Mr. Ayele?

10 A. Perceived, yes.

11 Q. What disability do you believe Cognisia
12 perceives that you suffered from?

13 A. They say every time I say -- whenever they say
14 the job require walking and so on and so on and
15 when they know that in my application I also
16 indicated that I don't like to take a walking
17 job, so they perceived as if I was handicapped.
18 I am not a disabled person. Reasonable
19 exercise I can do.

20 Q. Okay.

21 A. Two, one, three times I can make it through.
22 That's not a problem.

23 Q. You have an injured leg, right?

24 A. Injury leg since childhood.

1 A. I am not handicapped.

2 Q. And you are not disabled?

3 A. And I am not disabled, but I have a problem.

4 Q. You do, okay.

5 A. When I walk, I feel a pain, and for that reason
6 that's why I resigned my previous employer.

7 Q. Are you in constant pain or does it flare up
8 from time to time?

9 A. During wintertime when it's cold.

10 Q. Have you ever asked an employer for an
11 accommodation for your leg?

12 A. I ask. Pinkerton. I ask them. She -- Mrs.
13 Feeney. She says give me one month until I
14 give you another location. I waited. They
15 didn't find anything. Resigned. I gave you a
16 copy, 12-week suspension. I say request them.
17 I cannot find the document. I cannot lie.

18 Q. Other than what we discussed today, you are not
19 asserting any other discrimination claims or
20 other types of claims in this lawsuit, are you?

21 A. Other people has been offered a job. That's a
22 risk on me. That's not a problem to prove it.
23 I was kept six months without being offered
24 that job. Other people has been hired, and

ERRATA SHEET

CHANGES TO THE DEPOSITION

INSTRUCTIONS TO THE WITNESS: Please do not write in the transcript. Note any desired corrections to your testimony by page and line number. Enter text as it should appear.

<u>PAGE, LINE</u>	<u>CORRECTION</u>
10 21	Awoke Alemayehu
52 9	I am NOT a High School graduate
52 12	Constantly
59 23	January 2004
60 2	may be January 2004
114 9	North Washington St.
117 24	99 Chauncy St
119 24	99 Chauncy St
130 21	NO, I don't want except 7-3pm or 3-11p, However, if the work hrs require an extension or stay on emergency case I may stay longer. In any event I am not interested to stay past mid- night on Saturday due to my religio day on Sunday which start at 1201 am. This explanation was ignored by the Mediator of ADR - M.J. J.L. Alex as much as defense counsel's "False" argu at page 4, paragraph 2, footnote #2.

ERRATA SHEET

CHANGES TO THE DEPOSITION

(Continued from page One)

PAGE	LINE	CORRECTION
154	18	Dr. Awoka Alemagehu
157	23	Sommerville
169	23	One "Eritrean" was fined --
174	15	<u>delete</u> all the statement which
1	1	read "12-Week Suspension"
		as I have not testified these words
		/
		/

cognisa**EMPLOYMENT APPLICATION**2000 RiverEdge Parkway NW
Suite GL-100
Atlanta, Georgia 30328
(770) 541-5399

PLEASE PRINT CLEARLY

TO BE COMPLETED BY APPLICANT ONLY

PERSONAL INFORMATION

LAST NAME AYELE	FIRST NAME BEGASHAW	FULL MIDDLE NAME -	OTHER NAMES -
SOCIAL SECURITY NUMBER 215-04-7795		HOME PHONE (incl area code) (617) 474-9774 E-MAIL: begashawayele@earthlink.net	

STREET ADDRESS (no P.O. Box) 261 O'Callaghan Way # 816	BOX/APT. - 816	CITY So. Boston	STATE MA	ZIP 02127
--	--------------------------	---------------------------	--------------------	---------------------

DO YOU HAVE A MOTOR VEHICLE DRIVER'S LICENSE? ☐ YES ☒ NO
IF YES: DL#: _____ STATE: _____ EXP. DATE: ____/____/____

EMERGENCY CONTACT: NAME: **Zewdu Lakew** RELATIONSHIP: **Cousin**
PHONE: (617) **354-2584** - Home ADDRESS: **237 Garden St. Cambridge, MA 02139**
617-240-5360 - Cell

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE U.S.? ☒ YES ☐ NO
HAVE YOU EVER BEEN CONVICTED OF A FELONY? ☐ YES ☐ NO

How did you hear about our Company?
☐ Newspaper/Advertisement ☒ Job Fair ☐ Walk-In
☐ State Employment Agency ☐ Internet ☐ College/School
☐ Other _____ ☐ Referred By _____

POSITION DESIRED: _____ ☐ Full Time OR ☐ Part Time OR ☐ Weekends

SHIFTS AVAILABLE	MON	TUE	WED	THU	FRI	SAT	SUN
1 st Shift							
2 nd Shift	3-11p	3-11p	3-11pm	3-11pm	3-11pm	3-11pm	OFF
3 rd Shift							

EDUCATION	NAME OF SCHOOL INCLUDING CITY AND STATE	DID YOU GRADUATE?
COLLEGE	Boston University, Boston, MA	yes
HIGH SCHOOL/GED	Menelek II School (Ethiopia, Africa)	yes
HIGH SCHOOL/GED		
OTHER		

MILITARY (Complete if you served in the U.S. Armed Forces)

BRANCH OF SERVICE	PERIOD OF ACTIVE DUTY FROM: ____/____/____ TO: N/A	DATE OF DISCHARGE: ____/____/____	RANK:
			DISCHARGE STATUS:

SIGNATURE

I certify that the information contained in this application is correct to the best of my knowledge and understand that falsification of this information is grounds for dismissal in accordance with Cognisa's policy. I authorize the references and employers listed on pages 2 and/or 3+ of this application to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from this information. I understand and agree that my employment relationship with Cognisa is expressly at will meaning my employment may be terminated either by me or by Cognisa at any time and for any reason, without prior notice to either party, and that no written or oral policy of Cognisa concerning continued employment is now or will be intended to constitute an express or implied contract or continued employment. Wages, benefits and other terms and conditions of employment may be changed from time to time at the discretion of Cognisa, provided reasonable notice is given. It is further understood that, except for this application, there are not now and will not in the future be any express or implied contractual terms of continued employment between Cognisa and me, unless such terms are set forth in writing, signed by both me and either the CEO or Sr. Vice President of Support Services of Cognisa.

Signature: **Begashaw Ayele** Date: **11, 10, 03**

EXHIBIT

3
Ayele
4-25-05

PENGAD 800-631-6989

cognisa**COMMERCIAL EMPLOYMENT APPLICATION (Page 2)**

PLEASE PRINT CLEARLY

LAST NAME <u>AYELE</u>	FIRST NAME <u>BEGASHAW</u>	FULL MIDDLE NAME <u>—</u>	OTHER NAMES <u>—</u>
---------------------------	-------------------------------	------------------------------	-------------------------

PERSONAL REFERENCES (Not Relatives)

NAME <u>Mistak Assefa</u>	OCCUPATION <u>Owner Addis-Red Sea Restaurant</u>	YEARS KNOWN <u>many years</u>
ADDRESS (Include Zip Code) <u>35 Inmont Street, Boston, MA 024</u>	PHONE NO. HOME: (617) <u>426-8727</u>	WORK: (617) <u>989-6070</u>

REFERENCE VERIFICATION FOR EMPLOYER USE ONLY (if applicable)

1. Verified by: _____	Date: ____/____/____	Time: _____
NAME	OCCUPATION	YEARS KNOWN
ADDRESS (Include Zip Code)	PHONE NO. HOME: () _____	WORK: () _____

REFERENCE VERIFICATION FOR EMPLOYER USE ONLY (if applicable)

2. Verified by: _____	Date: ____/____/____	Time: _____
-----------------------	----------------------	-------------

WORK HISTORY

In order to be considered for employment, list below, in order by date beginning with the most current position, a complete work history for the past 5 years. Include ALL employers (full time, part time, temporary, self employed), schools attended, military service and/or periods of unemployment for the last 5 years. If unemployed for any time during this history, state "unemployed" and provide applicable dates, reference name and phone number of anyone who can verify your whereabouts, in the space provided. **No gaps must be identified in the 5 year history.**

*Start with most recent here.

<input type="checkbox"/> Company	<input type="checkbox"/> School	<input type="checkbox"/> Military	<input checked="" type="checkbox"/> Period of Unemployment: <u>Unemployed</u>
			(Check One) <small>Print Name of Company / School / Military / "Unemployed"</small>
From (date) <u>4/03</u>	To (date) <u>12/03</u>	Position Held: <u>Unemployed</u>	Supv./Reference: _____
Complete Address: _____		Box/Suite #: _____	
City: _____	State: _____	Zip: _____	Phone # (incl. area code) () _____ ext. _____
Fax # (incl. area code): () _____		Reason for leaving: _____	

For Employer Use Only

Person providing information: _____	Title / Occupation: _____
Inquiry made by: _____	Title: _____
Date of Verification: ____/____/____	Time of Verification: ____:____
Dates Ver: From ____/____/____ To ____/____/____	
Eligible for Re-Hire: <input type="checkbox"/> Yes <input type="checkbox"/> No	Attempts/Comments: _____
<input type="checkbox"/> Via Telephone	<input type="checkbox"/> Via Facsimile
<input type="checkbox"/> Via Documentation	

<input checked="" type="checkbox"/> Company	<input type="checkbox"/> School	<input type="checkbox"/> Military	<input type="checkbox"/> Period of Unemployment: <u>Pinterton Sec. Co. Inc</u>
			(Check One) <small>Print Name of Company / School / Military / "Unemployed"</small>
From (date) <u>10/02</u>	To (date) <u>3/03</u>	Position Held: <u>Sec. Officer</u>	Supv./Reference: <u>DAVIS - at Millennium Pharmacy St</u>
Complete Address: <u>47 Winter St. (Pinterton St.)</u>		Box/Suite #: _____	
City <u>Boston</u>	State: <u>MA</u>	Zip: <u>02108</u>	Phone # (incl. area code) <u>(617) 753-9998</u> ext. _____
Fax # (incl. area code): () _____		Reason for leaving: <u>Chemical irritation on my eyes and problem in my leg due to long walk</u>	

For Employer Use Only

Person providing information: <u>USIS</u>	Title / Occupation: <u>N/A</u>
Inquiry made by: <u>Jennifer Rego</u>	Title: <u>Administrator</u>
Date of Verification: <u>12/15/03</u>	Time of Verification: <u>3:30pm</u>
Dates Ver: From <u>9/27/02</u> To <u>11/30/02</u>	
Eligible for Re-Hire: <input type="checkbox"/> Yes <input type="checkbox"/> No	Attempts/Comments: <u>USIS 12/12/02</u>
<input checked="" type="checkbox"/> Via Telephone	<input type="checkbox"/> Via Facsimile
<input type="checkbox"/> Via Documentation	

Applicant Signature: Begashaw Ayele Date: 12/10/03

cognisa**COMMERCIAL EMPLOYMENT APPLICATION (Page 3 +)**

PLEASE PRINT CLEARLY

LAST NAME	FIRST NAME	FULL MIDDLE NAME	OTHER NAMES
AYELE	BEGASHAW	—	—

WORK HISTORY (continued)

☒ Company ☐ School ☐ Military ☐ Period of Unemployment: APOLLO Security Co., Inc
(Check One) Print Name of Company / School / Military / "Unemployed"
 From (date) 8/01 To (date) 9/02 Position Held: Sec. Officer Supv. / Reference: Jack Plante
 Complete Address: 2050 Boston-Providence Hwy, Box/Suite #: Thomson Financial
 City: Walpole State: MA Zip: 02 Phone # (incl area code) (508) 1400-1197 ext. —
 Fax # (incl. area code): (617) 856-2600 Reason for leaving: Work Hours changed due to
1-508-6106-1119 restructural process - 4 days 1 hr

For Employer Use Only
 Person providing information: James Greene Title / Occupation: H.R. Director
 Inquiry made by: Carin Ortiz Title: Office Assistant
 Date of Verification: 12/12/03 Time of Verification: 11:56am Dates Ver: From 8/12/01 To 9/13/02
 Eligible for Re-Hire: ☐ Yes ☐ No Attempts/Comments: needs fax - CO
☐ Via Telephone ☒ Via Facsimile ☐ Via Documentation

☐ Company ☐ School ☐ Military ☒ Period of Unemployment: unemployed
(Check One) Print Name of Company / School / Military / "Unemployed"
 From (date) 2/01 To (date) 8/01 Position Held: unemployed Supv. / Reference: —
 Complete Address: — Box/Suite #: —
 City: — State: — Zip: — Phone # (incl area code) () — ext. —
 Fax # (incl. area code): () — Reason for leaving: —

For Employer Use Only
 Person providing information: — Title / Occupation: —
 Inquiry made by: — Title: —
 Date of Verification: —/—/— Time of Verification: — Dates Ver: From —/—/— To —/—/—
 Eligible for Re-Hire: ☐ Yes ☐ No Attempts/Comments: —
☐ Via Telephone ☐ Via Facsimile ☐ Via Documentation

☒ Company ☐ School ☐ Military ☐ Period of Unemployment: Boston Univ. Med. Center
(Check One) Print Name of Company / School / Military / "Unemployed"
 From (date) 5/96 To (date) 2/01 Position Held: Parking Attendant Supv. / Reference: Louis J. Addario
 Complete Address: 560 Harrison Ave #4 Box/Suite #: Boston Med. Ctr.
 City: Boston State: MA Zip: 02118 Phone # (incl area code) (617) 638 4610 ext. —
 Fax # (incl. area code): () — Reason for leaving: —

For Employer Use Only
 Person providing information: Cutleria Title / Occupation: Human Resources
 Inquiry made by: Carin Ortiz Title: Office Assistant
 Date of Verification: 12/11/03 Time of Verification: 4pm Dates Ver: From 5/1/01 To 2/1/01
 Eligible for Re-Hire: ☐ Yes ☐ No Attempts/Comments: —
☒ Via Telephone ☐ Via Facsimile ☐ Via Documentation

Applicant Signature: Begashaw AyaleDate: 12/10/03

cognisa**COMMERCIAL EMPLOYMENT APPLICATION (Page 3 +)**

PLEASE PRINT CLEARLY

LAST NAME <u>AYELE</u>	FIRST NAME <u>BEGASHAW</u>	FULL MIDDLE NAME <u>—</u>	OTHER NAMES <u>—</u>
---------------------------	-------------------------------	------------------------------	-------------------------

WORK HISTORY (continued)

☒ Company ☐ School ☐ Military ☐ Period of Unemployment: (volunteer SVCS - no wage)
(Check One) Print Name of Company / School / Military / "Unemployed"

From (date) 1/95 To (date) 10/03 Position Held: Counselor Supv. / Reference: Benjamin Tamene, m.
 Complete Address: 552 Mass Ave Box/Suite #: Central Square
 City: Cambridge State: MA Zip: 02138 Phone # (incl area code) (617) 492 4232 ext.
 Fax # (incl. area code): (617) 661 - 8918 Reason for leaving: To look payable job, but when in extreme need, still help

For Employer Use Only

Person providing information: _____ Title / Occupation: _____
 Inquiry made by: _____ Title: _____
 Date of Verification: ____/____/____ Time of Verification: _____ Dates Ver: From ____/____/____ To ____/____/____
 Eligible for Re-Hire: ☐ Yes ☐ No Attempts/Comments: phone not in service - CO
☐ Via Telephone ☐ Via Facsimile ☐ Via Documentation

☐ Company ☐ School ☐ Military ☐ Period of Unemployment: _____
(Check One) Print Name of Company / School / Military / "Unemployed"

From (date) _____ To (date) _____ Position Held: _____ Supv. / Reference: _____
 Complete Address: _____ Box/Suite #: _____
 City: _____ State: _____ Zip: _____ Phone # (incl area code) () _____ ext. _____
 Fax # (incl. area code): () _____ - _____ Reason for leaving: _____

For Employer Use Only

Person providing information: _____ Title / Occupation: _____
 Inquiry made by: _____ Title: _____
 Date of Verification: ____/____/____ Time of Verification: _____ Dates Ver: From ____/____/____ To ____/____/____
 Eligible for Re-Hire: ☐ Yes ☐ No Attempts/Comments: _____
☐ Via Telephone ☐ Via Facsimile ☐ Via Documentation

☐ Company ☐ School ☐ Military ☐ Period of Unemployment: _____
(Check One) Print Name of Company / School / Military / "Unemployed"

From (date) _____ To (date) _____ Position Held: _____ Supv. / Reference: _____
 Complete Address: _____ Box/Suite #: _____
 City: _____ State: _____ Zip: _____ Phone # (incl area code) () _____ ext. _____
 Fax # (incl. area code): () _____ - _____ Reason for leaving: _____

For Employer Use Only

Person providing information: _____ Title / Occupation: _____
 Inquiry made by: _____ Title: _____
 Date of Verification: ____/____/____ Time of Verification: _____ Dates Ver: From ____/____/____ To ____/____/____
 Eligible for Re-Hire: ☐ Yes ☐ No Attempts/Comments: _____
☐ Via Telephone ☐ Via Facsimile ☐ Via Documentation

Applicant Signature: Begashaw AyeleDate: 12 / 10 / 03